

# AAUW

# CORTLAND BRANCH



May 2018  
NEWSLETTER



INSIDE THIS ISSUE:

- April 30 meeting 1
- AAUW News 2
- Local Announcements 3
- Information 4
- Geranium Sales form 5

## SMASH the PATRIARCHY



**PLEASE RSVP for the April 30 meeting to MaryAnn Gambitta at [mgabitt@gmail.com](mailto:mgabitt@gmail.com) or 423-8356 by April 27.**

## AAUW Cortland Branch Annual Meeting is Monday, April 30

### NOTE THE DATE CHANGE!!!!

Our AAUW Cortland Branch Annual Meeting will be held on Monday, April 30 at The Sherman House in Homer. Social time begins at 5:30 with the dinner at 6:00 and the meeting at 6:30. Cost for dinner is \$20. Please send your reservations to MaryAnn Gambitta at [mgambitt@gmail.com](mailto:mgambitt@gmail.com) or 423-8356.

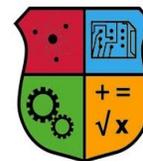
Members should have received the proposed budget that was sent out last month, along with the date of this meeting. During the meeting, we will vote on the budget and officers, celebrate our Branch History, and discuss ideas for future programming. The Membership dues can be paid to Mary Ellen Bloodgood at this meeting. The national dues have increased, but our branch dues have not. **The total for national, state and local dues is now \$85/year.**

Please bring your completed geranium sales forms and checks to give to Mary Roberts.



The Monday, April 2nd meeting was held at the YWCA.

Jan Ochs brought three of her college students who presented on the Status of Women in STEM and the Computer Science field. They gave a description of the SUNY Cortland Computer Applications Program (CAP minor) and an overview of CAP classes such as Introduction to Website Development, Computers and Society and Database Management Systems. Students Leah Denning, Allison Hillenbrandt and Rhianna Hickey showed sample student projects showcasing 3-D printing, websites and databases.



The students spoke confidently about their career choices and how much they enjoy their coursework in computer applications. We thank them for joining us!

# AAUW NEWS

## WOMEN LEARN TO START SMART



A Start Smart workshop will be hosted by The American Association of University Women (AAUW) - Cortland Branch and SUNY Cortland Office of Career Services on Thursday, April 26, 2018 at 5pm in Van Hoesen B-5. The workshop is designed to enable women to learn salary negotiation strategies and valuable skills to be adept at advocating for a fair salary that is commensurate with males' salaries doing the same work. This is a step toward eliminating the gender pay gap.

This year, Tuesday, April 10, 2018 was designated as Equal Pay Day to build awareness of the gender pay gap. The pay gap is real and still persists. Data from various sources, including census data, indicate that 80% is "a moderate estimate" of the pay gap between females and males. While women generally earn 80% of what males earn, the sad fact is that the gap is even greater for women of color. This gap has a significant negative impact on families and, in the long run, on pensions.

Career Counselor, Meredith Morell, in Career Services will lead the Start Smart workshop. Meredith has been in Career Services at SUNY Cortland since May 2016, originally starting as the Student Employment Coordinator. She came to Cortland from the University at Buffalo where she received her Ed.M. in Higher Education Administration (Concentration in Student Affairs) and her B.S. in Psychology. While at UB, she worked in Career Services for 3 years as part of the career counseling team in addition to working in other offices across the University

The workshop is open to SUNY Cortland students and to the public. **Registration is required.** To sign up, please email Meredith at [meredith.morell@cortland.edu](mailto:meredith.morell@cortland.edu).

## Equal Pay — Legal and Policy Victory

On April 9 the Ninth Circuit Court of Appeals ruled in favor of AAUW Legal Advocacy Fund-supported plaintiff Aileen Rizo in *Rizo v. Fresno County Office of Education*. The court decided that prior salary history cannot be used to justify unequal pay, thereby upholding the intent of the Equal Pay Act of 1963. Senior Vice President of Public Policy and Research Deborah J. Vagins, J.D., also authored a "Let's Make Equal Pay Day Obsolete: It's Common Sense" op-ed in *The Hill* highlighting how strong federal laws and nationwide pay data collection can help close the gap.

## Closing the pay gap matters to everyone. AT AAUW WE HAVE A PLAN:



Strengthen federal  
and state pay equity  
laws



Encourage employers to set fair pay practices



Train 10 million women  
in salary negotiation by  
2022!

# LOCAL ANNOUNCEMENTS

## YWCA Annual Meeting

Monday, May 14, 2018,  
5:30 refreshments, 6:00 meeting

Speaker: **Dr. Orinthia Montague, TC3 President**  
**“Women in Leadership”**

All are welcome to attend!



## ITHACA AAUW CELEBRATES 100 YEARS!

In celebration of the Ithaca Branch Centennial, a series of events are planned. Their Gala Centennial Dinner will be held Wednesday, May 16th at the Ithaca Country Club. This date is exactly 100 years from the first meeting on May 16, 1918. There is a social hour at 5:30 with a cash bar. Dinner is at 6:30. The cost is \$35. The program will include the Ithaca AAUW annual meeting and a skit highlighting their founding mothers and a slide show of branch events.

The celebration continues on Friday afternoon, May 18th at Cornell University's Kroch Library with a program in support of AAUW's Legal Advocacy Fund which actually began in Ithaca. A current litigant will speak about her experiences.

If you are interested in attending either of these events, please let Sheila know. It would be nice to have a Cortland group in attendance.



Friday, May 4, 2018  
The Sherman House Restaurant  
11 North Main Street, Homer

Speaker: Ibipo Johnston-Anumonwo  
Assistant Professor of Geography at SUNY Cortland

**“BFF Black Female Faculty: Bridging Race and Gender in an Academic Career”**

This Women Working Together is in honor of YWCA USA's **Stand Against Racism**. There will be a pledge for all to sign to join the Stand.

Buffet style service begins at 11:45 AM  
Lunch is \$13, cash or check

Payable at the door to “Linani's”

Please RSVP to 753-9651 or [mary@cortlandywca.org](mailto:mary@cortlandywca.org)  
The Sherman House opens at 11:30 AM

*Women Working Together is sponsored by the YWCA Cortland*

**YOU ARE INVITED**

**Cortland County LEAGUE OF WOMEN VOTERS**

**WEDNESDAY, APRIL 25, 2018, 4 to 6**

**COME AND DISCUSS GOVERNMENT POLICIES AND ISSUES**

**Finger Lakes Tasting Room**  
**31 Main Street,**  
**Cortland**



The 2018 Zonta  
Woman of Achievement is  
Elsie Gutchess!

Please join the community in honoring Elsie at the Woman of Achievement Luncheon at Tinelli's Hathaway House in Solon on Sunday, May 6 at noon. Tickets are \$30/person and are available from Deb Wines at 756-2681 or [dwines54@gmail.com](mailto:dwines54@gmail.com). RSVP by May 2 to Deb.

**GERANIUM SALE**

We are in the midst of our big AAUW Cortland branch fundraiser: The Geranium Sale. The past two years we have had complaints about the quality of the plants and so we are using a new distributor, Schaeffer Gardens of Binghamton, this year. This nursery has lots of experience with fundraising and promises beautiful geraniums. Please stress this fact to buyers.

This is currently the ONLY fundraising our branch is doing. This year we will continue to use the funds for the Eleanor Blodgett Scholarship for a non-traditional student at TC3 or SUNY Cortland. In the future, however, we may need to use these funds to support our branch in other activities, or if the geranium sales do not go well this year—fundraising may be eliminated. This would mean our branch would be very limited in how it could support the community with Startsmart, tech savvy programs for girls, or other worthy endeavors.

The order form is on the back of this newsletter. Please spread the word! We only have a few weeks left!



That's how much it costs to give AAUW membership to the recent college grads in your life.

Give one, give 100, give 1,000!

The graphic features a green graduation cap with a blue tassel on the left. To its right is a green outline of the letter 'O' with a blue smiley face inside. A green dollar sign is positioned to the left of the 'O'. Below the graphic is a green banner with the text 'Give one, give 100, give 1,000!' and the AAUW logo at the bottom.

**Women Are Building Community:  
New News & Bold Future**

**Tuesday, May 15, 4:30-5:30  
Tompkins Library BorgWarner Room**

All are invited to the Annual Meeting of the City Federation of Women's Organizations

This will celebrate the 5th anniversary of CFWO's Women Building Community Grants and will include news about its future plans. Light refreshments will be served.

For more information about CFWO, see [womenbuildingcommunity.org](http://womenbuildingcommunity.org). Its purpose is to act as a catalyst for the improvement of the lives of women and girls in Tompkins county, thus making a contribution to the community as a whole.

**AAUW ANNOUNCEMENTS**

Me Too Movement founder Tarana Burke will be the keynote speaker at this year's National Conference for College Women Student Leaders (NCCWSL) with nearly 1,000 attendees to be held May 30–June 2. Registration closes April 30.

The AAUW Board of Directors and Governance Committee approved three bylaws amendments for a vote this spring. Voting begins April 25, and members will be receiving voter guides in spring *Outlook*.



# Geranium Sale

Supports the AAUW Eleanor Blodgett Scholarship Fund

**This year we have a new supplier: Schaeffer Gardens, known for their hardy plants and active fundraising program.**

2018 marks the 24th year of the AAUW Cortland Geranium Sale fundraiser. These funds provide scholarships to women continuing their education at Tompkins Cortland and SUNY Cortland.

*Just in time for Memorial Day weekend...*



Price: \$3.50 each or 3 plants for \$10.00 (4 1/2 inch pots)

Make checks payable to AAUW Cortland Branch.

Order forms with payment are due by May 10th.

Mail form & payment to Mary Roberts, 782 Clark St. Extension, Groton, NY 13073

Pick-up: TUESDAY, MAY 22nd from 1:00 - 3:00 at Yaman Park (1 day only)

## Geranium Order Form

Name: \_\_\_\_\_

Phone \_\_\_\_\_ Cell \_\_\_\_\_

Address: \_\_\_\_\_

COLOR	NUMBER of PLANTS	COST (1 for \$3.50 or 3 for \$10.00)
White		
Salmon		
Red		
Pink		